



JANUARY 2021



A Cord of Three Strands

We finally made it to 2021 and so far not much has changed for the better. Most of our churches began re-gathering in person starting last June or July, and at that time they were relatively optimistic that they had survived the worst that the pandemic had to offer, and believed that things might get back to a new normal in the not too distant future.

However, it is obvious, even with vaccines, that COVID-19 will be with us for some time into the future, and as a result, I believe that TBBA pastors need to resume monthly and consistent Zoom meetings like we offered last year (see dates below).

As Solomon wrote in Ecclesiastes 4:9-12: "Two are better than one because they have a good return for their labor. For if either of them falls, the one will lift up his companion. But

woe to the one who falls when there is not another to lift him up. And if one can overpower him who is alone, two can resist him. ***A cord of three strands is not quickly torn apart.***"

Based on these truths, the purpose of the meetings will be for pastors to share how they are personally doing, what is working for their church, what is not working for their church, and to ask questions or share ideas they may have. There will be a few of these meetings each month and they will be identical in content so that pastors can choose the meeting that best fits their schedule.

Of course, a pastor is welcome to attend all of the meetings because they will obtain input from more pastors as a result. In addition, every other month Jeffery Singletary from the Florida Baptist Convention and I will co-facilitate a Zoom meeting to further discuss similar issues and challenges.

Be encouraged to know that together we will walk through these difficult days so that we can show and share the love of Christ with more people than ever before.

MONTHLY PASTORS FORUMS ON ZOOM



MONTHLY PASTORS FORUMS

JANUARY 14 and 28

On Zoom | Two different meeting times | choose one (or come to both)

THURSDAY, JANUARY 14, 2021

1:30 p.m. - to - 3:00 p.m.

[[CLICK FOR THE JAN 14 ZOOM MEETING](#)]

Meeting ID 895 0675 6451 | password = 123456

or

THURSDAY, JANUARY 28, 2021

1:30 p.m. - to - 3:00 p.m.

[[CLICK FOR JAN 28 ZOOM MEETING](#)]

Meeting ID: 851 0948 7889 | Password = 123456

February 11 and 25

On Zoom | Two different meeting times | choose one (or come to both)

THURSDAY, FEBRUARY 11, 2021

1:30 p.m. - to - 3:00 p.m.

[[CLICK FOR THE FEB 11 ZOOM MEETING](#)]

Meeting ID: 889 4715 9061 | Password = 123456

or

THURSDAY, FEBRUARY 25, 2021

1:30 p.m. - to - 3:00 p.m.

[[CLICK FOR FEB 25 ZOOM MEETING](#)]

Meeting ID = 812 9956 6449 | password = 123456

Join us in these times designed for pastors to share; share how they are doing personally; share what is working and not working in their churches; and share questions and ideas.

We are better together. | Thank you for your participation.

FEBRUARY EVENTS



Executive Committee - February 1, 2021 - On Zoom

Join us for this important business meeting and time of prayer and discussion for our senior

pastors and their guests. Thank you for making this a priority, as we require - per our Constitution - a quorum of pastors present in order to have an "official" meeting.

February 1, 2021 10:30 a.m.

Join Zoom Meeting

[RSVP now to Jan Jones | She will reply with the Zoom Link and Meeting ID](#)



Monthly Pastors Prayer Gatherings

All pastors are welcome every month for a time of guided prayer.

First-Wednesday @ 10:00 a.m. with Eloy Rodriguez and Hispanic Pastors

February 3, 2021

Al Lopez Park Pavilion
4810 N Himes, Tampa 33614
(Eloy (407) 927-1359)

First-Thursday, @ 9:00 a.m. with Dan Reid

February 4, 2021

-> Join via **ZOOM** <https://zoom.us/j/188077437>
Or Dial-in (929) 205-6099 ID: 188 077 437 #, #
Call Dan for info (813) 597-6426

First-Thursday @ 11:00 a.m. with Elbert Nasworthy

February 4, 2021

Come in person
Church location to be determined

-> Join also via **ZOOM** <https://zoom.us/j/385851629>
Or Dial-in (646) 876-9923 | ID: 385 851 629 #, #
Contact Elbert for info (813) 318-1340

Thank you for making fervent and intentional prayer a priority in your life and ministry. We hope these prayer gatherings will revive and refresh you in these difficult days of the pandemic.



TBBA Prayer Summit Scheduled for February 8-10, 2021

We are excited to announce our next TBBA Pastor's Prayer Summit happening February 8-10, 2021. Join evangelical pastors and leaders for this incredible time of worship, repentance, renewal, and transformation.

This is a very special Monday-thru-Wednesday event, which promises to be a powerful time for pastors and leaders to come together for the sole purpose of praying together.

A number of our pastors have been blessed and encouraged by attending the 2020 Prayer Summit and we are excited to offer it again.

EVENT DETAILS

Last year we had a wonderful Prayer Summit under the leadership of Dennis Fuqua (director of International Renewal Ministries). We are pleased to have Dennis returning to lead another Prayer Summit with us:

- Dates: Monday through Wednesday, February 8-10, 2021.
- Cost: \$200, covers lodging and meals.

Location:

DaySpring in Ellenton, FL.
8411 25th Street E.
Parrish FL 34219

Last Year's Schedule (we expect something very similar):

Monday

11:30 AM - Arrival
12:00 PM - Lunch
1:30 PM - Afternoon Prayer
6:00 PM - Dinner
7:30 PM - Evening Prayer

Tuesday

8:30 AM - Breakfast
9:30 AM - Morning Prayer
1:00 PM - Lunch
2:30 PM - Afternoon Prayer
6:00 PM - Dinner
7:30 PM - Evening Prayer

Wednesday

8:30 AM - Breakfast & Room Check Out
9:30 AM - Morning Prayer
1:00 PM - Lunch
2:00 PM - Departure

What to Bring:

Bible
Optional: Swimsuit and Pool Towel (heated pool)
YOU DON'T NEED bedding and towels - all provided

Call Jan Jones (813) 935-3839 for Registration info



FLORIDA BAPTIST CONVENTION

Challenge 2025 Gathering

Join pastors and churches from all over the State for a **one-day event at FBC Orlando on February 16, 2021.**

This state-wide meeting of the Florida Baptist Convention will combine the Sharper and Evangelism conferences and focus on the Challenge 2025 initiative, church planting, and other targeted topic areas.

SCHEDULE

8:00 – 8:45 am Check-In

9:00 – 10:00 am Breakout Sessions 1

10:15 – 12:00 pm General Session

Challenge of the Nations – Paul Chitwood, President, International Mission Board

Challenge of North America – Kevin Ezell, President North American Mission Board

12:00 – 1:00 pm Lunch

1:00 – 2:00 pm Breakout Sessions 2

2:15 – 4:00 pm General Session

Pandemic Challenge – Erik Cummings, Lead Pastor, New Life Baptist Church, Carol City,
and President, Florida Baptist State Convention

Florida Challenge – Tommy Green, Executive Director-Treasurer, Florida Baptist
Convention.

[CLICK HERE FOR FBC WEBSITE AND DETAILS](#)

Join us and many pastors from our Association as we travel to Orlando.
Call the office for more info (813) 935-3839.

SECOND ROUND OF PPP AND EIDL



Guidestone Releases Q & A on Second Round of Relief Funding

Published by Guidestone on January 8, 2021 -> [click here for article](#)

COVID Relief Legislation

Legislation signed December 27, 2020, provides additional economic relief through the Paycheck Protection Program and Economic Injury Disaster Loans. Churches and ministries may be eligible for these programs. Please note, GuideStone makes this information available for churches and ministries who want to consider the options available under the COVID relief legislation. GuideStone does not make any recommendation on whether a church or ministry should take these loans; each church and ministry must consider its own convictions on taking federal aid.

Q: How does the second round of COVID Relief affect churches and ministries?

A: The relief bill signed into law by President Trump on December 27, 2020, provided an additional \$900 billion in COVID economic relief. Employers are aided by additional funding for the Paycheck Protection Program and Economic Injury Disaster Loans and additionally tax relief. The law also provides relief for individuals through direct stimulus payments and increased unemployment benefits.

Q: How does the law affect the Paycheck Protection Program (“PPP”)?

A: The new law accomplishes several beneficial changes. An additional \$284 billion is now available for additional “Second Draw” PPP loans. Beyond additional financial assistance, the PPP program rules were clarified and, in many cases, improved considering the experience with the original PPP loan program.

Q: Are employers that borrowed money under the original PPP loan program eligible for a Second Draw PPP loan?

A: The new law allows all eligible employers to apply for a Second Draw PPP loan. The criteria for the second loan program, however, is different than the original program. If your church or ministry has 300 or fewer employees, has sustained a 25 percent revenue loss in the first, second or third quarter of 2020 as compared to the same quarter in 2019, and your ministry has used or will use the full amount of the first PPP loan, then your church or ministry is eligible for a Second Draw PPP Loan.

Q: Are churches and religious organizations eligible for the loans?

A: Yes. The law specifically states that the interim final rule that was published on April 15, 2020 by the SBA was correct when it states that churches and religious organizations are eligible for PPP loans.

Q: What is the maximum amount a ministry is eligible to receive in a Second Draw PPP loan?

A: A ministry that is eligible to receive a second PPP loan may borrow an amount equal to 2.5 months of average monthly payroll expenses up to maximum of \$2 million. In calculating payroll expenses, the same exclusions for highly compensated employees continue to apply. An employer may not borrow over \$10 million in the aggregate under the first and second PPP loan programs.

Q: Did the definition of payroll expenses change?

A: Yes. Under the prior law, payroll expenses only included group health insurance and retirement plan contributions as payroll costs and not expenses for other benefits. Payroll expenses now include expenses for other employer-provided group benefits, such as group life, disability, vision or dental insurance as payroll costs. Importantly, this change applies to all PPP loans, including those made before the new bill’s enactment.

Q: Are there any changes to how our organization may spend PPP loan proceeds?

A: Yes. Eligible expenses now include covered operations expenditures, covered property damage costs, covered supplier costs and covered worker protection expenditures.

Q: What is a covered operations expenditure?

A: A covered operations expenditure is any money your ministry spent on business software or cloud computing services that:

- facilitate business operations, product or service delivery;
- facilitate the processing, payment or tracking of payroll expenses;
- perform human resources, sales or billing functions; and/or
- maintain accounting or tracking of supplies, inventory, records and expenses.

Q: What are covered property damage costs?

A: Covered property damage costs are costs related to property damage and vandalism or looting due to public disturbances that occurred during 2020 and were not covered by

insurance or other compensation.

Q: What are covered supplier costs?

A: A supplier cost is an expenditure made by a ministry to a supplier pursuant to a contract, purchase order or order for goods that was in effect prior to taking out the loan and that is essential to the ministry's operations at the time at which the expenditure was made. Supplier costs of perishable goods can be made before or during the life of the loan.

Q: What are covered worker protection expenditures?

A: A covered worker protection expenditure is any operating or capital expense required to adapt the business activities of the entity to requirements or guidance issued by the Department of Health and Human Services, the Centers for Disease Control or OSHA in order to maintain sanitation standards, social distancing, or any other worker or customer safety requirement related to COVID-19. The cost also must have been incurred during the COVID-19 national emergency declared by the President. Examples include creating, maintaining or renovating a drive through, ventilation or filtration system; sneeze guards; onsite or offsite health screening capabilities; and personal protection equipment. These expenditures do not include the costs of any real property such as land or buildings.

Q: My ministry has already taken out a PPP loan, but it has not been forgiven yet. Can my ministry use the expanded forgivable expenses?

A: Yes. Recipients of PPP loans made before, on, or after the passage of the bill are eligible to use the expanded forgivable expense types, except for borrowers that have already had their loans forgiven.

Q: For loan forgiveness, must my ministry still choose either an 8- or 24-week period, as the period over which PPP loan funds were spent?

A: The ministry will be able to select any period of time between 8 weeks and 24 weeks from the date of the loan origination, as the covered period for loan forgiveness.

Q: Does the 60/40 cost allocation between payroll and non-payroll costs in order to receive full forgiveness apply to a Second Draw PPP Loan?

A: Yes. In order to receive 100% forgiveness of a Second Draw PPP Loan, the borrower must spend at least 60% of the loan proceeds on payroll costs and 40% or less on non-payroll costs.

Q: Did the new law change the forgiveness process for small loans?

A: Yes. For loans under \$150,000, a borrower can obtain forgiveness if the borrower signs and submits to the lender a certification that is not more than one page in length and includes a description of the number of employees the borrower was able to retain because of the covered loan, the estimated total amount of the loan spent on payroll costs, and the total loan amount. The borrower must also attest that borrower accurately provided the required certification and complied with Paycheck Protection Program loan requirements. The SBA has 24 days from the date of enactment to establish this form. Additionally, borrowers are required to retain relevant records related to employment for four years and other records for three years. The SBA may also review and audit these loans to ensure against fraud.

Call the TBBA Office if you need help | (813) 935-3839

COMMUNITY & MINISTRY



Seminole Heights / Harvest Baptist Fellowship

- Congratulations to the congregation of Seminole Heights Baptist Church and Pastor Brant Adams. They have followed the Lord to a new location (see above picture) with new buildings that they purchased at 5902 N Himes Ave, Tampa, FL 33614. They also changed their name to Harvest Baptist Fellowship.

East Chelsea Baptist Church

- East Chelsea Baptist Church is looking for a part time paid music director. Please call Pastor Raymond James at 813-621-9771 for more details.

Carrollwood Baptist

- Carrollwood Baptist Church is seeking a part-time nursery worker for a minimum of 5 hours per week on Sunday morning and Wednesday evening. Main duties include care and playtime of infants through preschool age. Pay starts at \$12.00 per hour. Salary negotiable with relevant experience. Interested individuals may contact Rhonda Alain at salt2light85@gmail.com to apply for this position.

Manhattan Baptist

- Manhattan Baptist Church located in South Tampa, is looking for an experienced pianist. The part-time pianist will be paid \$100 per week. The applicant must be willing to work Sunday morning and Wednesday evenings for choir rehearsal. Applicants can contact their Worship Leader, Peter Jensen at the church at 813-831-1951 for more information.

Exciting Central Baptist

- Exciting Central is seeking a full time Executive Assistant. Job summary is to facilitate the effective ministry of ECTBC by serving the senior pastor, pastoral team, and ECTBC community in excellence. This position reports directly to the Senior Pastor. Interested individuals may contact Deacon Rashad Hines at (813) 924-2374.

West Broad Street Baptist

- West Broad is seeking to fill two positions. (1) Youth Leader - Working with youth in Christian studies and (2) Worship / Choir Leader - Leading music for choir and congregation. Contact Pastor Roger Bunner at the church to discuss the qualifications and salary (813) 886-4022.

Tampa Bay Baptist Association | 1060 W. Busch Blvd., Tampa, FL 33612, FL 33612

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